

# Paul Brown

1875 Lansdowne St West  
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905.375.2113  
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## PROFESSIONAL EXPERIENCE

2009 – Present Paul Brown Mediation Peterborough, ON

### **Owner/ Mediator/ Family Group Decision-Making Coordinator**

- Facilitate mediation & family group decision-making processes
- Mediate cases related to child protection, parenting plans and financial issues
- Child Protection Mediation consultant for Transfer Payment Agencies
- Develop, plan, and teach courses specific to Family Dispute Resolution, present at conferences & workshops
- Supervise mediation interns

2017 – Present After The Call CISM Peterborough, ON

### **Peer Support Member**

- Provide peer support and critical incident debriefing for First Responders

2006 – 2014 Alnwick-Haldimand Fire Rescue Grafton, ON

### **Lieutenant/ Firefighter**

- 2006 – 2014 → Firefighter Lieutenant (2012 - 2014)
  - ⇒ Trainer-Facilitator → teach firefighting-related courses departmentally and at Fire Academy
  - ⇒ Mentor junior firefighters & firefighter recruits
  - ⇒ Act as Incident Command if senior officers not present
  - ⇒ Cooperate with team members in emergency & non-emergency situations
  - ⇒ Operate fire apparatus to, from, and at emergency scenes
  - ⇒ Provide emotional and physical support to victims, families, and firefighters
  - ⇒ Develop, implement, monitor & update fire station maintenance schedule

2009 – 2014 Kosho Shorei Ryu of Northumberland County Colborne, ON

### **Owner/ Head Instructor**

- Develop martial arts & lifestyle programs to meet individual needs of students
- Evaluate student progress & promote students when milestones reached
- Mentor students to develop positive coaching & lifestyle skills

2005 – 2011 Hastings Children's Aid Society Belleville, ON

### **Child Protection Worker → Intake, Ongoing, Family Enhancement Team**

- Conduct Child Protection investigations, and risk assessments of identified families
- Act as liaison to collateral agencies
- Actively participate in court process
- Intake Worker → first contact for identified families
- Ongoing Worker → provide ongoing support to identified children and their families
- Family Enhancement Team → Specialized team created to address parent-child (teen) conflict
  - Provide ongoing support and counselling to identified children & families

## EDUCATION

### **2018:**

Collaborative Practice Level I & II  
Collaborative Practice Toronto Toronto, ON

Compassionate Family Court Systems: The Role of Trauma-Informed Jurisprudence  
Association of Family & Conciliation Courts → Annual Conference Washington, DC

### **2017:**

Gender Identity and Expression  
Hockey Canada Calgary, AL

Individual & Group Crisis Intervention  
International Critical Incident Stress Foundation Colborne, ON

Mediating with Families of Diverse Backgrounds  
Four Counties Family Court Mediation Service Peterborough, ON

Turning the Kaleidoscope of Family Conflict into a Prism of Harmony  
Association of Family & Conciliation Courts → Annual Conference Boston, MA

### **2016:**

Openness Adoption Mediation  
Ontario Association for Family Mediation Toronto, ON

International Conference on Innovations in Family Engagement  
Kempe Center for the Prevention & Treatment of Child Abuse & Neglect Fort Worth, TX

### **2015:**

Signs Of Safety  
Highland Shores Children's Aid Port Hope, ON

Children in the Court System: Different Doors, Different Responses, Different Outcomes  
Association of Family & Conciliation Courts → Annual Conference New Orleans, LA

International Conference on Innovations in Family Engagement  
Kempe Center for the Prevention & Treatment of Child Abuse & Neglect Minneapolis, MN

Domestic Violence Symposium  
Peel Family Mediation Services Brampton, ON

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## **2014:**

Anger Management: Working With Clients Through A Ten-Step Process  
Hincks-Dellcrest Centre Toronto, ON

New Ways for Mediation of High Conflict Disputes  
Riverdale Mediation (William Eddy) Toronto, ON

## **2013 & Earlier:**

Riding the Wave of the Future: Global Voices, Expanding Choices  
2013 → Association of Family & Conciliation Courts → Annual Conference Los Angeles, CA

Challenging Clinical & Legal Assumptions in Family Law  
2013 → Hincks-Dellcrest Centre ⇒ High Conflict Symposium Toronto, ON

Family Group Conferencing/ Family Group Decision-Making (Basic, Advanced)  
2013 → George Hull Centre Toronto, ON

Integrated Accessibility Standards Regulation  
2013 → Ministry of Attorney General Toronto, ON

Power Imbalances & Family Violence in Family Law Cases  
2013 → Riverdale Mediation Toronto, ON

High Conflict & Substance Abuse in Child Protection Mediation  
2013 → Ontario Association for Family Mediation (William Eddy) Toronto, ON

Financial Mediation Series  
2013 → Riverdale Mediation Toronto, ON

Attachment, Brain Science & Children of Divorce: The ABCD's of Child Development for Family Law  
2012 → Association of Family & Conciliation Courts → Annual Conference Chicago, IL

Family Law  
2012 → Riverdale Mediation Toronto, ON

Fundamentals of Family Arbitration  
2011 → Riverdale Mediation Toronto, ON

Child Protection Mediation  
2010 → Conrad Grebel University College Waterloo, ON

Parenting Coordination: Foundations  
2009 → Barbara Fidler & Linda Chodos Toronto, ON

Advanced Family Mediation  
2009 → Riverdale Mediation Toronto, ON

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Level 4 Group Teen Triple P Accreditation 2008 → University of Queensland	Belleville, ON
Conflict Resolution Certificate 2007 → Trent University	Peterborough, ON
Forensic Interviewing 2006 → Ontario Association of Children's Aid Societies	Toronto, ON
Honours Bachelor of Science, Psychology 2006 → Trent University	Peterborough, ON
Fitness & Lifestyle Management 1998 → George Brown College	Toronto, ON

## CERTIFICATIONS

Accredited Family Mediator (Ontario Association for Family Mediation)

Child Protection Mediator (Ontario Association for Family Mediation)

Specialist in Openness Adoption (Ontario Association for Family Mediation)

Family Group Decision-Making Coordinator (George Hull Centre for Children & Families)

Coach Level 2 (Hockey Canada)

Coach Level 1 (National Coaching Certification Program)

Trainer Level 1 (Hockey Canada)

First Aid/ CPR Level C, Automated External Defibrillation (AED)

## TEACHING/ COACHING EXPERIENCE

May 2018 → Child Protection Mediation: More Than Meets The Eye FDRIO unConference	Family Dispute Resolution Institute of Ontario
May 2018 → Child Protection Mediation Process Review Hearing The Voice of the Child Symposium	Provincial ADR Advisory Committee
2015 - Present → Convenor, Coach, Trainer, Manager Minor Hockey Teams	Peterborough Hockey Association
2010 - Present → Coach, Guest Speaker Family Mediation Courses	Riverdale Mediation

## **AWARDS & ACHIEVEMENTS**

Author → Guide To Child Protection Mediation - Second Edition (2018)

June 2017 → FDRIO Member of the Month

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