

# Paul Brown

1875 Lansdowne St West  
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905.375.2113  
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## PROFESSIONAL EXPERIENCE

2009 – Present Paul Brown Mediation Peterborough, ON

### **Owner/ Mediator/ Collaborative Family Professional**

- Facilitate mediation, family group decision-making, and collaborative process meetings
- Mediate cases related to child protection, & parenting plans
- Child Protection Mediation consultant for Transfer Payment Agencies
- Develop, plan, and teach courses specific to Family Dispute Resolution, present at conferences & workshops
- Supervise mediation interns

2017 – Present After The Call CISM Peterborough, ON

### **Peer Support Member**

- Provide peer support and critical incident debriefing for First Responders

2006 – 2014 Alnwick-Haldimand Fire Rescue Grafton, ON

### **Lieutenant/ Firefighter**

- 2006 – 2014 → Firefighter, Lieutenant (2012 - 2014)
  - ⇒ Trainer-Facilitator → teach firefighting-related courses departmentally and at Fire Academy
  - ⇒ Mentor junior firefighters & firefighter recruits
  - ⇒ Act as Incident Command if senior officers not present
  - ⇒ Cooperate with team members in emergency & non-emergency situations
  - ⇒ Operate fire apparatus to, from, and at emergency scenes
  - ⇒ Provide emotional and physical support to victims, families, and firefighters
  - ⇒ Develop, implement, monitor & update fire station maintenance schedule

2009 – 2014 Kosho Shorei Ryu of Northumberland County Colborne, ON

### **Owner/ Head Instructor**

- Develop martial arts & lifestyle programs to meet individual needs of students
- Evaluate student progress & promote students when milestones reached
- Mentor students to develop positive coaching & lifestyle skills

2005 – 2011 Hastings Children's Aid Society Belleville, ON

### **Child Protection Worker → Intake, Ongoing, Family Enhancement Team**

- Conduct Child Protection investigations, and risk assessments of identified families
- Act as liaison to collateral agencies
- Actively participate in court process
- Intake Worker → first contact for identified families
- Ongoing Worker → provide ongoing support to identified children and their families
- Family Enhancement Team → Specialized team created to address parent-child (teen) conflict
  - Provide ongoing support and counselling to identified children & families

## EDUCATION

### **2021:**

- Voice of the Child Reports  
Peel Counselling & Consulting Services Zoom Video Conferencing
- Children Resisting Contact  
Dr Barabar Fidler & Shely Polak Zoom Video Conferencing
- When a Child Rejects a Parent: Are We Part of the Problem of the Solution?  
Association of Family & Conciliation Courts Zoom Video Conferencing

### **2020:**

- Trauma-Informed Mediation - Mediating in the Window of Tolerance  
Michael Saini, Vicki Visca Zoom Video Conferencing
- Foundations To Mastery  
Family Dispute Resolution Institute of Ontario → Annual Conference Zoom Video Conferencing

### **2019:**

- The Future of Family Justice; International Innovations  
Association of Family & Conciliation Courts → Annual Conference Toronto, ON

### **2018:**

- Exploring Power Dynamics and Mediation in High Conflict, Family Violence & Vulnerable Client Cases  
Hilary Linton Toronto, ON
- Collaborative Practice Level I & II  
Collaborative Practice Toronto Toronto, ON
- Compassionate Family Court Systems: The Role of Trauma-Informed Jurisprudence  
Association of Family & Conciliation Courts → Annual Conference Washington, DC

### **2017:**

- Gender Identity and Expression  
Hockey Canada Calgary, AL
- Individual & Group Crisis Intervention  
International Critical Incident Stress Foundation Colborne, ON
- Mediating with Families of Diverse Backgrounds  
Four Counties Family Court Mediation Service Peterborough, ON

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Turning the Kaleidoscope of Family Conflict into a Prism of Harmony  
Association of Family & Conciliation Courts → Annual Conference

Boston, MA

## **2016 & Earlier:**

Openness Adoption Mediation  
Ontario Association for Family Mediation

Toronto, ON

International Conference on Innovations in Family Engagement  
Kempe Center for the Prevention & Treatment of Child Abuse & Neglect

Fort Worth, TX

Signs Of Safety  
Highland Shores Children's Aid

Port Hope, ON

Children in the Court System: Different Doors, Different Responses, Different Outcomes  
Association of Family & Conciliation Courts → Annual Conference

New Orleans, LA

International Conference on Innovations in Family Engagement  
Kempe Center for the Prevention & Treatment of Child Abuse & Neglect

Minneapolis, MN

Domestic Violence Symposium  
Peel Family Mediation Services

Brampton, ON

Anger Management: Working With Clients Through A Ten-Step Process  
2014 → Hincks-Dellcrest Centre

Toronto, ON

New Ways for Mediation of High Conflict Disputes  
2014 → Riverdale Mediation (William Eddy)

Toronto, ON

Riding the Wave of the Future: Global Voices, Expanding Choices  
2013 → Association of Family & Conciliation Courts → Annual Conference

Los Angeles, CA

Challenging Clinical & Legal Assumptions in Family Law  
2013 → Hincks-Dellcrest Centre ⇒ High Conflict Symposium

Toronto, ON

Family Group Conferencing/ Family Group Decision-Making (Basic, Advanced)  
2013 → George Hull Centre

Toronto, ON

Integrated Accessibility Standards Regulation  
2013 → Ministry of Attorney General

Toronto, ON

Power Imbalances & Family Violence in Family Law Cases  
2013 → Riverdale Mediation

Toronto, ON

High Conflict & Substance Abuse in Child Protection Mediation  
2013 → Ontario Association for Family Mediation (William Eddy)

Toronto, ON

Financial Mediation Series  
2013 → Riverdale Mediation

Toronto, ON

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Attachment, Brain Science & Children of Divorce: The ABCD's of Child Development for Family Law

2012 → Association of Family & Conciliation Courts → Annual Conference Chicago, IL

Family Law

2012 → Riverdale Mediation Toronto, ON

Fundamentals of Family Arbitration

2011 → Riverdale Mediation Toronto, ON

Child Protection Mediation

2010 → Conrad Grebel University College Waterloo, ON

Parenting Coordination: Foundations

2009 → Barbara Fidler & Linda Chodos Toronto, ON

Advanced Family Mediation

2009 → Riverdale Mediation Toronto, ON

Level 4 Group Teen Triple P Accreditation

2008 → University of Queensland Belleville, ON

Conflict Resolution Certificate

2007 → Trent University Peterborough, ON

Forensic Interviewing

2006 → Ontario Association of Children's Aid Societies Toronto, ON

Honours Bachelor of Science, Psychology

2006 → Trent University Peterborough, ON

Fitness & Lifestyle Management

1998 → George Brown College Toronto, ON

## CERTIFICATIONS

Accredited Family Mediator (Ontario Association for Family Mediation)

Child Protection Mediator (Ontario Association for Family Mediation)

Specialist in Openness Adoption (Ontario Association for Family Mediation)

Family Group Decision-Making Coordinator (George Hull Centre for Children & Families)

Coach - Development Level 1 (Hockey Canada)

Coach Level 2 (Hockey Canada)

Coach Level 1 (National Coaching Certification Program)

HCSP Trainer Level 1 (Hockey Canada)

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## TEACHING/ COACHING EXPERIENCE

October 2019 → Child Protection Mediation: A Canadian Perspective  
Ireland National Mediation Conference

May 2018 → Child Protection Mediation: More Than Meets The Eye  
FDRIO unConference Family Dispute Resolution Institute of Ontario

May 2018 → Child Protection Mediation Process Review  
Hearing The Voice of the Child Symposium Provincial ADR Advisory Committee

2015 - Present → Executive Member, Convenor, Coach, Trainer, Manager  
Minor Hockey Teams Peterborough Hockey Association

2010 - Present → Coach, Guest Speaker  
Family Mediation Courses Riverdale Mediation

## AWARDS & ACHIEVEMENTS

Author → Guide To Child Protection Mediation: Second Edition (2018)

June 2017 → FDRIO Member of the Month