

PROFESSIONAL EXPERIENCE

2009 – Present Paul Brown Mediation Peterborough, ON

Owner/ Mediator/ Collaborative Family Professional/ Conflict Coach/ Investigator

- Facilitate Mediation, Family Group Conferencing, and Collaborative process meetings
- Mediate cases related to child protection, & parenting plans
- Child Protection Mediation consultant for Transfer Payment Agencies
- Provide individual & group Conflict Coaching
- Develop, plan, and teach courses specific to Family Dispute Resolution, present at conferences & workshops
- Supervise mediation interns
- Conduct investigations on behalf of Hockey Canada, Independent Third Party (2022 – Present)
- Ontario Association of Family Mediation Complaint Investigator (2023 – Present)

2017 – 2023 After The Call CISM Peterborough, ON

Peer Support Member

- Provide peer support and critical incident debriefing for First Responders

2006 – 2014 Alnwick-Haldimand Fire Rescue Grafton, ON

Lieutenant/ Firefighter

- 2006 – 2014 → Firefighter, Lieutenant (2012 - 2014)
 - ⇒ Trainer-Facilitator → teach firefighting-related courses departmentally and at Fire Academy
 - ⇒ Mentor junior firefighters & firefighter recruits
 - ⇒ Act as Incident Command if senior officers not present
 - ⇒ Cooperate with team members in emergency & non-emergency situations
 - ⇒ Operate fire apparatus to, from, and at emergency scenes
 - ⇒ Provide emotional and physical support to victims, families, and firefighters
 - ⇒ Develop, implement, monitor & update fire station maintenance schedule

2009 – 2014 Kosho Shorei Ryu of Northumberland County Colborne, ON

Owner/ Head Instructor

- Develop martial arts & lifestyle programs to meet individual needs of students
- Evaluate student progress & promote students when milestones reached
- Mentor students to develop positive coaching & lifestyle skills

2005 – 2011 Hastings Children's Aid Society Belleville, ON

Child Protection Worker → Intake, Ongoing, Family Enhancement Team

- Conduct Child Protection investigations, and risk assessments of identified families
- Act as liaison to collateral agencies
- Actively participate in court process
- Intake Worker → first contact for identified families
- Ongoing Worker → provide ongoing support to identified children and their families
- Family Enhancement Team → Specialized team created to address parent-child (teen) conflict
 - Provide ongoing support and counselling to identified children & families

EDUCATION

Master of Arts in Counselling Psychology (2023 – Present) Yorkville University	Fredericton, New Brunswick
Honours Bachelor of Science, Psychology Trent University	Peterborough, ON
Fitness & Lifestyle Management Diploma George Brown College	Toronto, ON

PROFESSIONAL DEVELOPMENT

Association of Family and Conciliation Courts → Annual Conference
2011 – 2013, 2015, 2017 – 2023

2022:

Writing Assessment Reports Conrad Grebal University College	Waterloo, ON
Leadership Coaching Skills Conrad Grebal University College	Waterloo, ON
Transforming Group Dynamics Conrad Grebal University College	Waterloo, ON
Conflict Coaching Conrad Grebal University College	Waterloo, ON

2021:

New Ways For Families High Conflict Institute	San Diego, CA
Voice of the Child Reports Peel Counselling & Consulting Services	Mississauga, ON
Children Resisting Contact Dr Barabar Fidler & Shely Polak	Toronto, ON

2020:

Trauma-Informed Mediation - Mediating in the Window of Tolerance
Michael Saini, Vicki Visca

Toronto, ON

2019 & earlier:

Exploring Power Dynamics and Mediation in High Conflict, Family Violence & Vulnerable Client Cases

Hilary Linton

Toronto, ON

Collaborative Practice Level I & II

Collaborative Practice Toronto

Toronto, ON

Gender Identity and Expression

Hockey Canada

Calgary, AL

Individual & Group Crisis Intervention

International Critical Incident Stress Foundation

Colborne, ON

Mediating with Families of Diverse Backgrounds

Four Counties Family Court Mediation Service

Peterborough, ON

Signs Of Safety

Highland Shores Children's Aid

Port Hope, ON

Anger Management: Working With Clients Through A Ten-Step Process

2014 → Hincks-Dellcrest Centre

Toronto, ON

New Ways for Mediation of High Conflict Disputes

2014 → Riverdale Mediation (William Eddy)

Toronto, ON

Challenging Clinical & Legal Assumptions in Family Law

2013 → Hincks-Dellcrest Centre ⇒ High Conflict Symposium

Toronto, ON

Integrated Accessibility Standards Regulation

2013 → Ministry of Attorney General

Toronto, ON

High Conflict & Substance Abuse in Child Protection Mediation

2013 → Ontario Association for Family Mediation (William Eddy)

Toronto, ON

Parenting Coordination: Foundations

2009 → Barbara Fidler & Linda Chodos

Toronto, ON

Level 4 Group Teen Triple P Accreditation

2008 → University of Queensland

Belleville, ON

Forensic Interviewing

2006 → Ontario Association of Children's Aid Societies

Toronto, ON

Paul Brown

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CERTIFICATIONS

Accredited Family Mediator – 2009 (Ontario Association for Family Mediation)
Child Protection Mediator – 2010 (Ontario Association for Family Mediation)
Specialist in Openness Adoption – 2016 (Ontario Association for Family Mediation)
Family Group Conferencing Coordinator – 2013 (George Hull Centre for Children & Families)
Coach Level 1 – 2008 (National Coaching Certification Program)
Trainer Level 1 – 2017 (Hockey Trainer Certification Process)
Coach - Development Level 1 – 2019 (Hockey Canada)
Development 1 Field Evaluator - 2023 (Hockey Canada)

TEACHING/ COACHING EXPERIENCE

June 2023 → Child Protection Mediation with Indigenous Families
Association of Family and Conciliation Courts Annual Conference Los Angeles, CA

February 2022 → Child Protection Mediation with Indigenous Families
Ontario Provincial ADR Advisory Committee Professional Development Day Toronto, ON

October 2019 → Child Protection Mediation: A Canadian Perspective
Ireland National Mediation Conference Dublin, Ireland

May 2018 → Child Protection Mediation: More Than Meets The Eye
FDRIO unConference Family Dispute Resolution Institute of Ontario

May 2018 → Child Protection Mediation Process Review
Hearing The Voice of the Child Symposium Provincial ADR Advisory Committee

2015 - Present → Executive Member, Convenor, Coach, Trainer, Manager
Minor Hockey Teams Peterborough Hockey Association

2010 - Present → Coach, Guest Speaker
Family Mediation Courses Riverdale Mediation

AWARDS & ACHIEVEMENTS

2022-23 Peterborough Hockey Association President's Award
2021, 2022 → Reader's Choice Award
Author → Guide to Child Protection Mediation: Second Edition (2018)
June 2017 → FDRIO Member of the Month