

## PROFESSIONAL EXPERIENCE

2009 – Present      Paul Brown Mediation & Coaching      Peterborough, ON  
**Owner/ Mediator/ Psychotherapist/ Collaborative Family Professional/ Conflict Coach/ Investigator**

- Facilitate Mediation, Family Group Conferencing, and Collaborative process meetings
- Provide psychotherapy and psycho-education to individuals, couples, and teams
- Mediate cases related to child protection, & parenting plans
- Child Protection Mediation consultant for Transfer Payment Agencies
- Develop, plan, and teach courses specific to Family Dispute Resolution
- Supervise mediation interns
- Hockey Canada, Independent Third Party Investigator (2022 – Present)
- Ontario Association of Family Mediation Complaint Investigator (2023 – Present)

2017 – 2023      After The Call CISM      Peterborough, ON  
**Peer Support Member**

- Provide peer support and critical incident debriefing for First Responders

2006 – 2014      Alnwick-Haldimand Fire Rescue      Grafton, ON  
**Lieutenant/ Firefighter**

- 2006 – 2014 → Firefighter, Lieutenant (2012 - 2014)
  - ⇒ Trainer-Facilitator → teach firefighting-related courses departmentally and at Fire Academy
  - ⇒ Mentor junior firefighters & firefighter recruits
  - ⇒ Act as Incident Command if senior officers not present
  - ⇒ Cooperate with team members in emergency & non-emergency situations
  - ⇒ Operate fire apparatus to, from, and at emergency scenes
  - ⇒ Provide emotional and physical support to victims, families, and firefighters
  - ⇒ Develop, implement, monitor & update fire station maintenance schedule

2009 – 2014      Kosho Shorei Ryu of Northumberland County      Colborne, ON  
**Owner/ Head Instructor**

- Develop martial arts & lifestyle programs to meet individual needs of students
- Evaluate student progress & promote students when milestones reached
- Mentor students to develop positive coaching & lifestyle skills

2005 – 2011      Hastings Children's Aid Society      Belleville, ON  
**Child Protection Worker → Intake, Ongoing, Family Enhancement Team**

- Conduct Child Protection investigations, and risk assessments of identified families
- Act as liaison to collateral agencies
- Actively participate in court process
- Intake Worker → first contact for identified families
- Ongoing Worker → provide ongoing support to identified children and their families
- Family Enhancement Team → Specialized team created to address parent-child (teen) conflict
  - Provide ongoing support and counselling to identified children & families

## EDUCATION

Master of Arts, Counselling Psychology (in progress)  
Yorkville University

Fredericton, New Brunswick

Honours Bachelor of Science, Psychology  
Trent University

Peterborough, ON

Fitness & Lifestyle Management Diploma  
George Brown College

Toronto, ON

## PROFESSIONAL DEVELOPMENT

Association of Family and Conciliation Courts → Annual Conference  
2011 – 2013, 2015, 2017 – 2024

### **2022:**

Writing Assessment Reports  
Conrad Grebal University College

Waterloo, ON

Leadership Coaching Skills  
Conrad Grebal University College

Waterloo, ON

Transforming Group Dynamics  
Conrad Grebal University College

Waterloo, ON

Conflict Coaching  
Conrad Grebal University College

Waterloo, ON

### **2021:**

New Ways For Families  
High Conflict Institute

San Diego, CA

Voice of the Child Reports  
Peel Counselling & Consulting Services

Mississauga, ON

Children Resisting Contact  
Dr Barabar Fidler & Shely Polak

Toronto, ON

Paul Brown

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## **2020 & earlier:**

### Trauma-Informed Mediation - Mediating in the Window of Tolerance

Michael Saini, Vicki Visca

Toronto, ON

### Exploring Power Dynamics and Mediation in High Conflict, Family Violence & Vulnerable Client Cases

Hilary Linton

Toronto, ON

### Collaborative Practice Level I & II

Collaborative Practice Toronto

Toronto, ON

### Gender Identity and Expression

Hockey Canada

Calgary, AL

### Individual & Group Crisis Intervention

International Critical Incident Stress Foundation

Colborne, ON

### Mediating with Families of Diverse Backgrounds

Four Counties Family Court Mediation Service

Peterborough, ON

### Signs Of Safety

Highland Shores Children's Aid

Port Hope, ON

### Anger Management: Working With Clients Through A Ten-Step Process

2014 → Hincks-Dellcrest Centre

Toronto, ON

### New Ways for Mediation of High Conflict Disputes

2014 → Riverdale Mediation (William Eddy)

Toronto, ON

### Challenging Clinical & Legal Assumptions in Family Law

2013 → Hincks-Dellcrest Centre ⇒ High Conflict Symposium

Toronto, ON

### Integrated Accessibility Standards Regulation

2013 → Ministry of Attorney General

Toronto, ON

### High Conflict & Substance Abuse in Child Protection Mediation

2013 → Ontario Association for Family Mediation (William Eddy)

Toronto, ON

### Parenting Coordination: Foundations

2009 → Barbara Fidler & Linda Chodos

Toronto, ON

### Level 4 Group Teen Triple P Accreditation

2008 → University of Queensland

Belleville, ON

### Forensic Interviewing

2006 → Ontario Association of Children's Aid Societies

Toronto, ON

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## CERTIFICATIONS

Registered Psychotherapist (Qualifying) (College of Registered Psychotherapists of Ontario)

Accredited Family Mediator (Ontario Association for Family Mediation)

Child Protection Mediator (Ontario Association for Family Mediation)

Specialist in Openness Adoption (Ontario Association for Family Mediation)

Coach Level 1 (National Coaching Certification Program)

Trainer Level 1 (Hockey Trainer Certification Process)

Coach - Development Level 1 (Hockey Canada)

Development 1 Field Evaluator (Hockey Canada)

## TEACHING/ COACHING EXPERIENCE

June 2023 → Child Protection Mediation with Indigenous Families

Association of Family and Conciliation Courts Annual Conference

Los Angeles, CA

February 2022 → Child Protection Mediation with Indigenous Families

Ontario Provincial ADR Advisory Committee Professional Development Day

Toronto, ON

October 2019 → Child Protection Mediation: A Canadian Perspective

Ireland National Mediation Conference

Dublin, Ireland

May 2018 → Child Protection Mediation: More Than Meets The Eye

FDRIO unConference

Family Dispute Resolution Institute of Ontario

May 2018 → Child Protection Mediation Process Review

Hearing The Voice of the Child Symposium

Ontario Provincial ADR Advisory Committee

2014 - Present → Executive Member, Convenor, Coach, Trainer, Manager

Minor Hockey Teams

Peterborough Hockey Association

2010 - Present → Coach, Guest Speaker

Family Mediation Courses

Riverdale Mediation

## AWARDS & ACHIEVEMENTS

2022-23 Peterborough Hockey Association President's Award

2021, 2022 → Reader's Choice Award

Author → Guide to Child Protection Mediation: Second Edition (2018)

June 2017 → FDRIO Member of the Month

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